

Bluff Country Co-op Board Meeting Minutes

Monday, January 20, 2025

6pm – 8pm

Bluff Country Co-op

121 W Second St, Winona, MN

Attendees: Heather Kitching, GM

Board Members Present: Lisa Lorisch, Vanessa Perry, Ann Prochowicz (online), Pingping Zhang, Brian Pruka, Violet Yoon, Jennifer Monsos, Christopher Phan, Stacey Heuber

Board Members Absent: Brenna Curry

Owners: Paul Barrett

TOPIC	DESCRIPTION	ACTION/OUTCOME		
		Yay	Nay	Abstain
Owner Forum				
Safe Strategic Questions with GM				
December Task Review	Pingping will email Krissy Rowland re: board compensation Lisa will talk to Heather Kitching re C:share information Vanessa will meet with Heather Kitching re: 2025 google drive Reset. Brian will send welcome postcards to December new owners.			
December Minutes	<ul style="list-style-type: none"> ● Vanessa motioned to approve the December minutes. Lisa seconded. 	5		3
Committee Updates	<ul style="list-style-type: none"> ● Finance: members for 2025 - Pingping, Jennifer, Ann, Chris ● Did not meet ● Owner Outreach: members for 2025 - Vanessa, Pingping, Violet ● Did not meet ● Food Access: members for 2025 - Chris, Stacey, and Jennifer ● Did Not meet ● Board Development Committee: members for 2025 - Lisa, Vanessa, Ann ● Discussed board orientation and strategic planning ● Ad Hoc Review Committee - to review bylaws, policy register, and: Members for 2025 - Lisa, Brenna, Jennifer 			

C-Share Redemption Request for Death/Hardship	<p>Discussion of recent requests for redemption of shares due to death/hardship. Need to be consistent and fair. Need to rely on the metrics before agreeing to redemption.</p> <p>Finance committee will review current c-share redemption request process and determine whether death requests will go to the beginning of the queue and get guidance on hardship definitions. Will recommend if the request should be honored now or wait until the November reports.</p>			
Board Strategic Planning	Vanessa presented a Powerpoint presentation giving an overview of what the Strategic Planning Process is, and shared the year-long timeline for plan development.			
2024 Ends Report	Carried over from December -			
B5	Vanessa motioned, Jennifer seconded to approve	8		
Other Business				
GM Update	<ul style="list-style-type: none"> GM Update: <p>Vanessa Motioned, Lisa seconded to approve</p>	8		
Review Decisions, Tasks, Assignments	<p>Finance committee will review the death/hardship request of c-share redemptions and make recommendation at February meeting.</p> <p>Committees will establish meeting dates, meet and choose committee chairs and work on charters.</p>			

Tasks	Responsible Party