

Bluff Country Co-op Board Meeting Minutes

Monday, December 14, 2020

6pm – 8pm

Virtual meeting via Zoom

Attendees: Dawn Schreiber, General Manager; Alexa Shapiro, Administrative Assistant, Heather Kitching; Wellness Buyer

Board Members Present: Jenn Baechle, Aurea Osgood, Ian Nicholson, Kay Pedretti, Heather Lorenz, Donna Kamann, Laura Johnson, Josh Datta, Ann Lichliter, Terri Hansen, Eileen Hanson, Alex Sharp; alternate board member

Board Members Absent:

TOPIC	DESCRIPTION	ACTION/OUTCOME		
		Yay	Nay	Abstain
Owner Member Forum	<ul style="list-style-type: none"> ● No discussion was had. 			
November Task Review	<ul style="list-style-type: none"> ● No tasks were carried over. 			
Review November Minutes	<ul style="list-style-type: none"> ● Jenn motioned to approve the minutes. Kay seconded. 9 approved. 2 abstained. 	9	0	2
Strategic Work	<ul style="list-style-type: none"> ● Masks <ul style="list-style-type: none"> ○ Additional training of staff may be needed to help them feel empowered to address mask wearing more effectively 			
	<ul style="list-style-type: none"> ● C-Share redemption and paying dividends <ul style="list-style-type: none"> ○ C-Share redemptions cannot be given, so the letter was updated. Jenn motioned to approve the updated letter. Kay seconded. All approved. 	11	0	0
	<ul style="list-style-type: none"> ○ The GM recommended not giving the full 4% dividends back to owners due to the financial state of the co-op. Donna motioned to approve 2.5% 	10	0	1

	<p>dividends. Ian seconded. 10 approved, 1 abstained.</p> <ul style="list-style-type: none"> ● Board budget <ul style="list-style-type: none"> ○ The Finance Committee would like to reduce the board budget to \$20,000 per fiscal year. Eileen motioned. Kay seconded. All approved. 	11	0	0
Committee Updates	<ul style="list-style-type: none"> ● Committee chairs will send an email with updates due to time constraints. 			
Ends Interpretation	<ul style="list-style-type: none"> ● No discussion was had. 			
Store Update	<ul style="list-style-type: none"> ● There were a healthy number of new owners within the last month. No additional discussion was had. Donna motioned to accept the GM report. Ian seconded the motion. All approved. 	11	0	0

Tasks	Responsible Party
<ul style="list-style-type: none"> ● Connect with Dawn on how they can support her with the mask discussion 	The board